

आयुध निर्माणी चांदा म्यूनिशंस इंडिया लिमिटेड की इकाई भारत सरकार का उद्यम, रक्षा मंत्रालय चंद्रपुर, महाराष्ट्र - 442 501	 Munitions India Limited विनाशाय दुष्कृतम्	Ordnance Factory Chanda Unit Of Munitions India Ltd Govt. Of India Enterprise Ministry Of Defence Chandrapur, Maharashtra - 442 501
दूरभाष सं/Phone No. 07175-254051/52 फैक्स/ Fax: 07175-254043/254276 Email id : ofch.ofb@nic.in		

ENGAGEMENT OF GRADUATE PROJECT ENGINEER AND DIPLOMA PROJECT ENGINEER ON TENURE BASIS

Offline applications are invited for Engagement of Graduate/Diploma engineers as Tenure based Graduate/Diploma Project Engineers in Chemical & Mechanical trades possessing Apprenticeship in manufacturing/handling of military ammunition, explosives, and hazardous chemicals. Persons with required qualification, experience and trained in Ordnance Factories under MIL or factories manufacturing ammunition/explosives and possess above skills are to be engaged on Tenure based hiring as Project Engineer to work in Ordnance Factory Chanda, Maharashtra. The personnel should be able to start the job from day one with very limited or no learning curve in the field of safety, ammunition handling and quality required for ammunition and explosives production. Their engagement shall be on contract basis initially for a period of 01 (One) Year which may be extended for another period of three years i.e. total maximum period of 04 (four) years with renewal on yearly basis from the date of engagement (including initial period) based on factory requirement and individual's performance. This organization involves manufacturing & handling of explosives and hazardous chemicals which are governed by the General Safety Directives and STEC guidelines.

(2) Details of Posts, Basic Pay & Vacancies are as follows :

Name of Post & Level	Basic Pay	OBC	SC	ST	EWS	UR	Total	PWD	Ex-Service man
Tenure Based Project Engineer/Chemical Trade (Supervisory Level)	1 st Year Rs.36000/-	02	01	-	01	06	10	01# (OA)	01#
	2 nd Year								
Tenure Based Project Engineer/Mechanical Trade (Supervisory Level)	Rs.37080/-	02	01	-	01	06	10	01#@	01#
	3 rd Year								
	4 th Year Rs.39338/-								
@ (a). HH, (b). OL, OA, LC, D, AAV (c). Multiple disability (amongst a to b above) (benefit of reservation will be given in the preference of order mentioned above)									
# Horizontal reservation									

(3) Essential Qualification : Graduate and Diploma Engineers having Apprenticeship in manufacturing / handling of Ammunitions and Explosives with education qualification of **BE/B-Tech or Diploma** in respective field duly affiliated by AICTE.

(4) Age Limit : The maximum age limit applicable to General Category of candidates is 30 years. The same will be reckoned as on **01/09/2024**. In case of Ex-Apprentices, if the age bar comes in the way, the same would be relaxed to the extent of the period for which the Apprentice had undergone the training. Age relaxation as admissible will be given to SC/ST//OBC-NCL/PwBD/Ex-serviceman candidates is as under :

Category	Age relaxation
(i) For SC/ST	05 years (only in respect of the post reserved for SC/ST).
(ii) For OBC (NCL)	03 years (only in respect of the post reserved for OBC-(NCL).
(iii) For PwBD	10, 15 & 13 years for UR, SC/ST & OBC respectively (only in respect of the post reserved for PwBD).
(iv) For Ex-serviceman	Service rendered in Army/Navy/Air Force +3 years.

(5) Application Fees - NIL

(6) How to Apply : Detailed information and application format are available on the website <https://munitionsindia.co.in> under **Careers** menu option having heading "**O.F.CHANDA - Applications for engagement of Tenure Based Graduate/Diploma Project Engineers (Chemical & Mechanical Trades)**". Corrigendum/Amendment related to this advertisement if any, will be displayed on this website only and will not be published in Newspapers/Employment News.

Candidates are required to download and print the Application Form and fill up the same in BLOCK LETTERS only. Candidates must go through detailed terms and conditions and also check regularly this website for any further updates. The envelopes must be clearly superscripted as "**APPLICATION FOR THE POST OF GRADUATE PROJECT ENGINEER or DIPLOMA PROJECT ENGINEER ON TENURE BASIS**". Application alongwith other necessary documents & 01 (one) extra photograph (name and date of Birth should be written on the back side of photograph) are to be forwarded by post to "**The Chief General Manager, Ordnance Factory Chanda, A Unit of Munitions India Limited, Dist : Chandrapur (M.S), Pin - 442 501.**"

(7) **Closing Date for Receipt of Application** : 21 days from the date of publication of advertisement in Employment News or Newspapers whichever is later.

(8)(i) **Criteria for Engagement** :- Engagement shall be for a period ranging from one to four years as mentioned above in Para (1). The tenure will come to an end automatically on completion of four years period from the date of joining, without any further notice. **The employment can be terminated, at any time, during the period of tenure engagement, by giving one month's notice by either party or payment of the Basic Pay + IDA component in lieu of the Notice. There will not be any commitment to the candidate either for absorption as permanent employee or extension of term.**

(ii) Such Personnel would generally be engaged to undertake specific jobs/projects/programmes/tasks in Core Technical areas like Design, Manufacturing/Maintenance/Quality Control, Production Engineering, Management Services etc. However, if requirement arises in any other area which cannot be met by other means, personnel can be engaged in such areas also.

(9) **Remuneration:**

- i. Tenure Based Personnel to be paid at the rate of 1/30th of the pay at the basic pay plus dearness allowance for work of 8 hours a day.
- ii. IDA as prevalent will be applicable.
- iii. House Rent Allowance as per classification of cities (When Company Quarter is not Available)
Note: In case of availability of company Quarters, priority should be given for allotment of quarters.
- iv. The performance of the individual on fixed term employment will be evaluated on the format as given at Annexure-II. Individuals having performance rating poor or below will be given One months' time in writing to improve their performance. After one months' again performance will be evaluated and if again the performance rating found poor or below, the services of the individual will be terminated by given 15 days' notice.
- v. Personnel engaged will be eligible for EPF and employee Compensation act as per government guidelines.
- vi. Personnel engaged on fixed term basis are eligible to bonus (If applicable) as per Bonus Act 1965 amended time to time.

(10) **Mode of Selection/Process of Engagement :**

- i. Selection of the candidates shall be done based on the Marks scored in the Degree and diploma and Personal Interaction/Interview only, in the order of merit . Separate merit list will be made for degree & Diploma Project Engineer respectively. (Note : Written test will not be conducted)
- ii. Factories/Units Offices can decide the cut off percentage for calling candidates for Personal Interaction/Interview, based on the Marks secured in the Qualifying Examination i.e. Graduation and Diploma prescribed for a particular Trade/Discipline, to ensure sufficient competition.
- iii. Merit list will be prepared based on combine marks secured in Degree/Diploma and Personal Interaction/Interview.
- iv. Weightage of marks in Degree/Diploma and Personal Interaction/Interview will be 85% and 15% respectively.
- v. Candidates scoring marks more than cut-off marks in Degree/Diploma and Personal Interaction/Interview will be called for Document Verification in the order of Merit. The number of candidates called for Document Verification will be limited to the number of posts notified (Discipline/Category wise).
- vi. In case of rejection of candidates during the Document Verification process on account of non-availability of requisite documents/testimonials, not meeting the advertised criteria with respect to Age, Qualification, Experience, etc. next candidate will be called for Document Verification in the order of Merit (Discipline/Category wise). The number of next candidates called for Document Verification will be limited to the number of candidates rejected.

(11) Other Benefits and Terms & Conditions :

- i. Personnel engaged will be entitled of 30 days Leave per year. 2.5 days of Leave will be credited, for every calendar month of service. Leave can be accumulated by the Personnel during their tenure up to 30 days can be encashed after completion of one year. For the last month of Service prior to separation/completion of Tenure, the Leave of 2.5 days pertaining to the last month of service will be credited on the 15th day of that month.

Note: Encashment of Leave in respect of Tenure based Personnel will be governed by the Rules and Terms & Conditions applicable to the regular employee as notified from time to time.

- ii. Personnel Engaged cannot take more than 3 days leave in a month and cannot take continuously 3 days leave in a stretch except on medical ground.
- iii. These personnel will not be entitled for any other medical benefits in any of the Ordnance Factory Hospitals & Dispensaries or elsewhere. In case of an emergency, facilities in Ordnance Factory Hospitals/Dispensaries can be availed.
- iv. They will be entitled for safety and protective gears, equipment, kits etc. as per the Company norms.
- v. Female Personnel will be entitled to Maternity Benefits as per the provisions under the Maternity Benefit Act, 1961.
- vi. In the normal course, the engagement will be for a maximum period of four years from the date of engagement and the tenure will come to an end automatically on completion of four years period from the date of joining, without any further notice.
- vii. The Tenure Based Engagement will, not confer any right on the Personnel to claim the status of a regular employee of the Company.
- viii. The Tenure based Personnel will abide by various Company/Factory Rules & Regulations governing carrying out the assigned tasks and their conduct.
- ix. Such Personnel will be covered under the Income tax, Service Tax, Professional Tax , etc. as per the applicable Rules and such Taxes would be payable by them at their hands.
- x. They will be eligible for Company Quarters/Accommodation, wherever available. License fee for Quarters will be deducted at the rates as applicable to regular employee.
- xi. They will not be entitled for the following:
 - a) Promotions;
 - b) OT Allowance
 - c) Loans, Advances & Interest Subsidies;
 - d) Medical Facilities;
 - e) Contingency Advance;
 - f) School Fee Reimbursement;
 - g) LTC/LTA Facilities;
 - h) Grant of study Leave;
 - i) Sponsorship for Higher Studies;
 - j) Any other benefits admissible to regular Employee not mentioned specially in the advertisement.
- xii. The Tenure based Personnel will not be entitled for any Allowances or Benefits other than those indicated in this letter.
- xiii. The performance of the personnel would be assessed on a six-monthly basis.
- xiv. The engagement will be on full time basis. Absence from duty other than on authorized Leave/Company Holidays will result in proportionate reduction in the Consolidated Emoluments.
- xv. Suitable risk Clauses and NDA will be added in the offer of engagement, in detail, to safeguard the interest of the company in case the candidate quits the job before its completion and for losses/damages, if any, caused property, etc.

(12) Rejection of Application/Cancellation of Candidature: Applications received after the closing date or not meeting eligibility criteria and Terms & Conditions of advertisement will be summarily rejected.

(13) Caution for Candidates : Some unscrupulous elements may approach you with the assurance of procuring engagement for you in the factory through illegal gratification. You must not fall prey to such false assurance or exploitation and must not entertain or encourage such elements in any way. It is emphasized and reassured that the entire selection exercise will be done on merit in a transparent manner.

(14) **General Conditions & other information to the candidates :**

- (i) The self-attested copies of educational qualifications, certificate for age proof, experience certificate from institutions (if any), caste certificate (for SC/ST/OBC candidates), EWS certificate (for EWS candidate) etc., should be enclosed along with the application.
- (ii) The OBC candidate applying for the post under OBC category should also have to submit duly signed undertaking in the format given at Appendix-I of the Application Form.
- (iii) Persons with valid certificate of benchmark disability shall alone be eligible for benefit of reservation. However, no benefit of reservation shall be given on the basis of temporary certificate of disability.
- (iv) Submission of false / incorrect / incomplete information and / or dubious / bogus documents shall disqualify the candidature.
- v) No correspondence/enquiry through Phone/messenger will be entertained.
- vi) Canvassing in any form will lead to disqualification.
- vii) Mere submission of application form does not guarantee issue of "Call Letter" for an Interview.
- (viii) Only short listed candidates will be informed through post/e-mail for an Interview in due course.
- (ix) Ordnance Factory, Chanda will not be responsible for late/non-receipt of filled-in application/ Call letters, etc., due to postal delay or any other reasons.
- (x) E-mail ID & Phone/Mobile Numbers should be kept active till the completion of whole recruitment process.
- (xi) Their admission to all the stages of the selection procedure will be purely provisional subject to satisfying the prescribed edibility conditions.
- (xii) Mere issue of Call Letter/Admit Card to the candidate for the Test/Interview will not imply that his/her candidature has been finally accepted by O.F. Chanda.
- (xiii) Verification of eligibility conditions with reference to original documents will be done at the time of document verification in the factory.
- (xiv) Any dispute with regard to the said engagement against this advertisement will be subject to courts situated in Chandrapur only.
- (xv) The Competent Authority reserves the right to adopt any alternative lawful mode of selection in part or in whole, in case of contingency.
- (xvi) The citizen of India who are fulfilling the requisite qualification as mentioned in the advertisement can apply for the post.

**Ammunition and Explosive Group of Ordnance Factories
under Munitions India Limited**

S.No.	Name of Factories	Abbreviation
1	Ammunition Factory Kirkee	AFK
2	Cordite Factory Aruvankadu	CFA
3	High Explosive Factory, Kirkee	HEF
4	High Energy Projectile Factory, Tiruchirapalli	HEPF
5	Ordnance Factory Itarsi	OFI
6	Ordnance Factory Khamaria	OFK
7	Ordnance Factory Nalanda	OFN
8	Ordnance Factory Dehu Road	OFDR
9	Ordnance Factory Bhandara	OFBA
10	Ordnance Factory Chanda	OFCH
11	Ordnance Factory Varangaon	OFV
12	Ordnance Factory Bolangir	OFBOL

Contd..5...

Abbreviations used in the advertisement/notification:

UR- Unreserved

OBC- Other Backward Class

NCL- Non-creamy layer

SC- Schedule Caste

ST- Schedule Tribe

EWS- Economically Weaker Section

PwBD- Person with Benchmark Disability

IDA- Industrial Dearness Allowance

OT- Overtime

LTC- Leave Travel Concession

O.F.CHANDA - Ordnance Factory Chanda

OA, HH, OL, LC, D, AAV - One Arm, Hard of Hearing, One Leg, Leprosy Cured, Dwarfism,
Acid Attack Victim

**APPLICATION FOR ENGAGEMENT OF GRADUATE PROJECT ENGINEER/DIPLOMA
PROJECT ENGINEER ON TENURE BASIS**

To be forwarded by Post

To
The Chief General Manager,
Ordnance Factory Chanda,
Dist. Chandrapur
Maharashtra -442501

Place for recent
passport size photo
of the applicant (self
attested in front) to
be firmly pasted
(not to be stapled)

(TO BE FILLED UP IN BLOCK LETTERS ONLY)

01.	Post Applied for			
02.	Name in Block Letters			
03.	Gender			
04.	Father's / Husband's Name			
05.	Date of Birth	Day (dd)	Month (mm)	Year (yyyy)
06.	Age (as on 01-09-2024)			
07.	Nationality			
08.	Category [UR/SC/ST/OBC-NCL/EWS]			
09.	Whether Ex-serviceman or Not, if yes please mention details			
10.	Whether Person with Disability or Not, if yes please mention details			
11.	Complete postal Address for communication			
12.	Mobile/Phone Number			
13.	E-mail ID			
14.	Prominent & visible identification mark			

15. Details of educational qualifications starting from X Standard/SSLC (including technical qualification) :

Name of School/College	Name of Recognized University / Board of Examination	Examination Passed	Year of Passing

16. Details of Graduate/Diploma Apprenticeship from Ordnance & other Factories:

Name of Trade	Name of Factory	Training period		Year of Passing	Certificate No. & Date of Issue
		From	To		

17. Details of present employment/ previous experience, if any:

Company Details	Designation	Period From	Period To	Nature of Duties

18. Check List of Enclosures :

Sl.No	ENCLOSURES	YES / NO
1	Proof of Date of Birth-	
2	Educational Qualification Certificates	
3	Graduate/Diploma Apprenticeship Certificate	
4	Experience Certificate	
5	Caste & Category Certificate : (SC / ST / OBC-NCL/EWS)	
6	PwBD Certificate	
7	Proof for Ex-serviceman claim, if applicable.	
8	Declaration by OBC-NCL/Ex-SM candidates - Appendix - I / Appendix - II	
9	Whether all above documents / certificates are self attested	
10	Two copies of photographs (one pasted on application form) and one extra photograph (Name and Date of Birth should be written on backside of photograph)	

DECLARATION

I, Shri / Smt / Kum_____ have read the instructions carefully before sending this application. I hereby declare that all the statements made in this application are correct to the best of my knowledge and belief. I understand that any discrepancy found in the information will lead to cancellation of my candidature / debarment at any time.

Date :

Place :

Signature of the Candidate

APPENDIX - I

DECLARATION BY OBC-NCL CANDIDATES ONLY

(Similar endorsement should be given in the caste certificate from the competent authority)

I..... Son/Daughter of Shri

Resident of village/town/city.....District

State..... hereby declare that I belong to the

community which is recognized as a backward class by the Government of India for the purpose of reservation in services as the orders contained in DOPT OM No.36012/22/93-Estt.(SCT) dated 08-09-1993 and as amended.

It is also declared that I do not belong to persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 08-09-1993 and as amended.

Date :

(Signature of the Candidate)

APPENDIX - II

FORM OF UNDERTAKING TO BE GIVEN BY CANDIDATES APPLYING FOR CIVIL POSTS UNDER EX-SERVICEMEN CATEGORY

I understand that, if selected on the basis of the recruitment/examination to which this application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the Appointing Authority that I have been duly released/retired/discharged from the Armed forces that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen (Re-employment in Central Civil Services and Posts) Rules, 1979, as amended from time to time.

I also understand that I shall not be eligible to be appointed to a vacancy reserved for Ex-Servicemen in regard to the recruitment covered by this examination, if I have at any time prior to such appointment, secured any employment on the civil side (including Public Sector Undertakings, Autonomous Bodies/Statutory Bodies, Nationalized Banks etc.) by availing of the concession of reservation of vacancies admissible to Ex-Servicemen.

Date:

(Name & Signature of the Candidate)